

UAB OFFICIAL PROFESSIONAL LICENSE/CERTIFICATION SUMMARY

Revised 8/16/2018

The following units do not cover the cost of any individual professional licenses/certifications:

School of Engineering
Graduate School
Joint Health Science Departments
Vice President for Information Technology
Lister Hill Library
Mervyn H. Sterne Library
School of Nursing
School of Public Health
Vice President for Planning & Information Management
President's Office

The following units cover the cost of the specified individual professional licenses/certifications below:

Alys Stephens Center will cover:

- Food Handlers license from the Jefferson County Department of Health

Athletics will cover:

- Alabama Athletic Trainer licenses for athletic trainers

School of Business will cover:

- CPA, CMA, or CIA licenses for Accounting faculty
- International Standard for Information Security for Information Systems faculty

College of Arts and Sciences will cover:

- State of Alabama Board of Examiner's License in Psychology (Department of Psychology)

School of Education will cover:

- APENS/National Consortium for Physical Education and Recreation for Individuals with Disabilities
- Behavior Analyst Certification Board

School of Public Health will cover:

- Certified Industrial Hygienist

Facilities will cover:

- QEI Elevator Inspector License
- Elevator Mechanic License
- Interior Design License for Interior Design Coordinator
- National Safety Council DDC Instructor Certification-Occupational Health and Safety

Health System Administration will cover:

- CPA license for the Health System Financial Manager
- Registered Health Information Technician
- Registered Health Information Administrator
- Certified Coding Specialists
- Certified Coding Associate

Hospital will cover:

- CPA license for the Controller

Hospital will cover for Hospital **Nursing staff**:

- American Nurses Credentialing Center
- Oncology Nursing Certification Corporation
- Certification Board Perioperative Nursing
- American Association of Critical Care Nurses Certification
- Board Certification for Emergency Nursing Certification
- Nephrology Nursing Certification Board
- Orthopedic Nurses Certification Board
- Rehabilitation Nursing Certification Board
- Vascular Nursing Certification Board
- North American Transplant Coordinator Organization
- National Certification Corporation for the Obstetrical, Gynecological, and Neonatal Nursing Specialties
- American Board of Perianesthesia Nursing Certification
- Critical Care Nursing (CCRN)
- Perioperative Nursing (CNOR)
- Medical Surgical Nurse (RN, C)
- Obstetric, Neonatal, Gynecological Nursing (RNC)
- Nursing Administration (RN, CNA)
- Psychiatric and Mental Health Nurse (RN, C)
- Oncology Nursing (OCN)
- Emergency Nursing (CEN)
- Neuroscience Nursing (CNRN)
- Nephrology (CNN)
- Orthopedic Nursing (ONC)
- Rehabilitation Nursing (CRRN)
- Vascular Nursing (CVN)
- Transplant Nursing
- Post Anesthesia Nursing (CPAN)
- Certified Clinical Nurse Specialist (CCNS)
- Nursing Professional Development (RN, BC)
- Alabama Board of Examiners for Speech-Language Pathologists and Audiologists-
Speech Language Pathology or Audiology Assistant Registration-Institutional License
for Speech and Hearing Departments

Hospital will also cover for Hospital **general staff**:

- Certified Provider Credentialing Specialist for Medical & Dental Staff

Coordinators

- Certified Professional Medical Services Management for Medical & Dental Staff Coordinators

Hospital Facilities will cover:

- NICET certification

School of Dentistry will cover:

- Alabama dental licenses (regular or teaching permits) and the associated Alabama and U.S. drug licenses for School of Dentistry clinical faculty
- Board of Dental Examiners of Alabama Annual Dental Hygiene Registration/License
- Board of Dental Examiners of Alabama Oral Conscious Sedation Permit
- Alabama Board of Nursing License
- Board of Dental Examiners of Alabama Authorization to Use General Anesthesia
- American Board of Orthodontics
- American Board of Endodontics
- American Board of Periodontology
- American Board of Pediatric Dentistry
- American Board of Prosthodontists
- American Board of Oral and Maxillofacial Pathology
- American Board of General Dentistry
- American Board of Dental Public Health
- American Board of Oral and Maxillofacial Surgery
- Certified Dental Technician Licenses for Dental Lab Coordinators

School of Health Professions will cover:

- American Board of Family Medicine
- American Board of Internal Medicine - Endocrinology, Diabetes & Metabolism
- American Board of Genetic Counseling, Inc
- American Society for Clinical Pathology
- Audiologist licenses for audiologists
- Clinical dietitian licenses for dietitians
- National Commission on Certification of Physician Assistants
- Nuclear Medicine Technology Certification Board
- Speech pathologist licenses for speech pathologists
- Physician Assistant licenses from the Alabama Board of Medical Examiners
- Advance Cardiac Life Support (ACLS) for PA Faculty
- Alabama Board of Physical Therapy License

School of Medicine will cover:

- Medical license for the Dean of the School of Medicine
- Medical license for the Senior Associate Dean for Medical Education
- Medical licenses (including drug licenses) for Residents at UAB Family Practice Clinic or UASOM Huntsville Program, Montgomery Internal Medicine Residency Program (because their clinical practice is conducted through UAB instead of through Health Services Foundation or Valley Foundation) or Selma Family Medicine
- Occupational Therapy License for Occupational Therapist in Driving Clinic
- Pharmacy license for Cyclotron Facility Nuclear Pharmacist
- Alabama Controlled Substance Certificate for Student Health & Wellness Clinic employees

Provost Administration (Provost-General, Provost-Academic Programs, Provost-Research, Provost-Student Affairs, and Provost-Institutional Studies) will cover:

- Medical licenses (including drug licenses) for Physicians in Student Health
- Student Health and Wellness Counseling Services staff-Professional Counseling License
- Veterinary licenses and drug licenses for veterinarians in Animal Resources Program
- Social Work License for Student Health and Wellness Clinic

School of Optometry will cover:

- Alabama regular and teaching (T-license) optometrist licenses (including drug licenses) for Optometry faculty appointed for at least half-time -Out-of-State regular optometrist licenses for Optometry faculty appointed for at least half-time, but only where a legitimate UAB business purpose exists per the Dean (annual justification letter signed by Dean should be attached to requisition)
- Certified Paraoptometric Technician (CPO) for Clinic Coordinator
- American Board of Optometry (ABO) for Opticians

UAB Special Studies will cover:

- Certified Pool Operator (CPO) licenses for Manager of the Bell-Wallace Physical Education Facility and Facilities Coordinator I

Vice President for Financial Affairs & Administration will cover:

- Architecture or engineering licenses for the Associate Vice President for Facilities, any Facilities Project Managers, the Director of Facilities Planning, or the Executive Director of Facilities Planning
- CHC license for the University Compliance Officer
- CPA license for the University Compliance Officer
- CRMA certification for the University Compliance Officer
- CCEP certifications for Associate University Compliance Officer-Research, Associate University Compliance Officer-Academic, and University Compliance Coordinator
- CHRC Certification for the Associate University Compliance Officer-Research
- CPA license for the Assistant Controller Audits and Reporting
- CPA license for the Assistant Controller Accounting
- CPA license for the UAB Chief Financial Officer
- CPA license for the UAB Controller
- CPA license for the Director of Facilities Financial Management
- Interior design license for the Interior Design Coordinator
- Real estate license for the Senior Real Estate Officer
- LEED Certification License for Sustainability Director
- Counseling licenses for the Director of Employee Assistance Program (EAP) and for EAP Counselors I 0111
- PHR or SPHR certifications for Assoc VP Human Resource Management, Asst VP Human Resource Management, Director of Employee Assistance Program, Manager Hospital Human Resources, Senior Hospital Human Resource Coordinator, Director Hospital Human Resource Management, Director Compensation & Benefits, Director Compensation, Manager Compensation, Director of Benefits, Benefits Analyst, HRM Benefits Counselor, Director HRM Admin Support Services, HRM Coordinator I, Director Employment, Manager Employment, Manager Temporary Employment, Employment

Rep, Coordinator Employee Transfers, Career Management Counselor, Coordinator Return to Work, Director Employee Relations, Manager Employee Relations, HRM Relations Representative II, HRM Relations Representative I, Director Change Management, Personnel Generalist, Manager HRM Records, Supervisor Records Management, Director Development & Training, Manager Development & Training, HRM Training Instructor I, and Manager Diversity Training, HRM Consultant

- Certified Professional in Learning & Performance (CPLP), Integrated Talent Management Certification, Professional Certified Coach, Associated Certified Coach for Manager, Organizational Development and Specialist, Organizational Development
- Certified Compensation Professional for Compensation Analyst I and II
- Compensation Analyst Credential for Compensation Analyst I and II
- Certified Risk Manager for Office of Risk Management
- Associate in Risk Management for Office of Risk Management
- Certified Professional in Healthcare Risk Management for Office of Risk Management
- Certified Insurance Counselor for Office of Risk Management

University Relations will cover:

- Accreditation in Public Relations from the Public Relations Society in America